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Indian Institute of Technology
R.No. 544
Registrar's Office

भारतीय प्रौद्योगिकी संस्थान कानपुर
23 APR 2013
R & D Office, I.I.T., Kanpur
क्रम सं / S.No. 50653

REVISED RATES OF MINIMUM WAGES PAYABLE TO THE CATEGORIES OF EMPLOYEES EMPLOYED IN FOLLOWING ESTABLISHMENTS UNDER MINIMUM WAGES ACT' 1948 WITH EFFECT FROM 1ST APRIL, 2013 IN UTTAR PRADESH.

A. The Government of India, Ministry of Labour has revised the Minimum rates of wages payable for the employees in "Construction of Roads, Runways or in Building operations including laying down underground electric, wireless, Radio, Television, Telephone, Telegraph & Overseas Communication cables and similar other underground cabling work, electric lines, water supply lines & sewerage pipelines with Notification No. SO 1285(E) dated 20.05.2009 read with CLC(C)'s ORDER No.1/2(3)/2013-LS-II dated 18.3.2013 shall come into force w.e.f. 1st April, 2013.

	Area 'A'	Area 'B'	Area 'C'
1. Unskilled	Rs.297.00	Rs.246.00	Rs.198.00
2. Semi-skilled/ Unskilled Supervisory	Rs.328.00	Rs.279.00	Rs.231.00
3. Skilled/ Clerical	Rs.361.00	Rs.328.00	Rs.279.00
4. Highly Skilled	Rs.393.00	Rs.361.00	Rs.328.00

B. Employment in Mines vide Notification No. SO1286(E) dated 20.05.2009 read with CLC's ORDER No. 1/2(2)/2013-LS-II dated 18.3.2013

	For above Ground	For below Ground
1. Unskilled	Rs.198.00	Rs.246.00
2. Semi-skilled/ Unskilled Supervisory	Rs.246.00	Rs.297.00
3. Skilled/ Clerical	Rs.297.00	Rs.345.00
4. Highly Skilled	Rs.345.00	Rs.393.00

C. Employment in Agriculture vide Notification No. SO 1520(E) dated 20.10.2005 Read with CLC's ORDER No. 1/2(1)/2013-LS-II dated 18.3.2013

	Area 'A'	Area 'B'	Area 'C'
1. Unskilled	Rs.195.00	Rs.177.00	Rs.175.00
2. Semi-skilled/ Unskilled Supervisory	Rs.213.00	Rs.197.00	Rs.180.00
3. Skilled/ Clerical	Rs.232.00	Rs.213.00	Rs.196.00
4. Highly Skilled	Rs.258.00	Rs.238.00	Rs.213.00

D. Employment in Loading and Unloading in (i) Goods Sheds Parcel Offices of Railways, (ii) Other Good Sheds, Godowns, Warehouses etc. and (iii) Docks & Ports vide Notification No. SO 1284(E) dated 20.05.2009 read with CLC's ORDER No. 1/2(5)/2013-LS-II dated 18.3.2013.

1. Area 'A'	Rs.297.00
2. Area 'B'	Rs.246.00
3. Area 'C'	Rs.198.00

E. Employment in Watch and Ward vide Notification No. SO2288(E) dated 18.09.2012 read with CLC's ORDER No. 1/2(7)/2013-LS-II dated 18.3.2013

	With Arms	Without Arms
1. Area 'A'	Rs.361.00	Rs.328.00
2. Area 'B'	Rs.328.00	Rs.279.00
3. Area 'C'	Rs.279.00	Rs.231.00

F. Employment of Sweeping and Cleaning excluding Activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 vide Notification No. SO 1994(E) dated 7.08.2008 read with CLC's ORDER No. 1/2(6)/2013 dated 18.3.2013

1. Area 'A'	Rs.297.00
2. Area 'B'	Rs.246.00
3. Area 'C'	Rs.198.00

Area "A": Kanpur(A), Lucknow(UA), Ghaziabad, Noida.
Area "B": Agra(UA), Aligarh(UA), Allahabad(UA), Bareilly (UA) Gorakhpur(UA), Meerut(UA), Varanasi(UA), Moradabad(UA),
Area "C": will comprise all areas which are not mentioned in this list.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
'SHRAM BHAWAN', ATI CAMPUS, UDYOG NAGAR, KANPUR. 208022

No.:K-27/Rates/2013-B.IV

Dated: 5 APR 2013

- Copy forwarded to all the RLCs./ALCs/LEOs(C) of Kanpur/Dehradun Region for information & necessary action.
- All the Principal Employers and Trade Unions for their information.
- Copy to the Notice Board.
- Copy forwarded to Newspapers for information.

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Important
for compliance please
19.4.13

Registrar

(S.K.PATHAK)
Deputy Chief Labour Commissioner (Central)
Kanpur